

Unofficial English Translation

EXTRAORDINARY GENERAL MEETING OF TALENOM PLC. ON 13 OCTOBER 2022 AT 10:00 AM

TIME: 13 October 2022 at 10:00 am

PAIKKA: Töölönlahdenkatu 2, 00100 Helsinki, Finland

LÄSNÄ: The board of directors of Talenom Plc has resolved on the exceptional procedure for the meeting based on the amendment of the Companies Act (624/2006) which came into force on 11 July 2022. According to the resolution, the company's shareholders and their proxy representatives may participate in the meeting and exercise shareholder rights only through voting in advance as well as by making counterproposals and presenting questions in advance.

Shareholders set out in the list of votes adopted at the meeting were represented at the meeting (Appendix 1).

Attorney-at-law Olli Kotila and Chief Financial Officer Matti Eilonen were present at the meeting.

1 OPENING THE MEETING

Attorney-at-law Olli Kotila opened the meeting.

2 CALLING THE MEETING TO ORDER

In accordance with the notice to the meeting, Olli Kotila acted as chairperson of the meeting.

The chairperson of the meeting explained the procedures for discussing the matters on the meeting agenda.

In order to prevent the spread of the Covid-19 pandemic, the company's board of directors has resolved on exceptional meeting procedures based on the Companies Act. The company's shareholders and their proxy representatives may participate in the meeting and exercise shareholder rights only through voting in advance as well as by making counterproposals and presenting questions in advance.

It was noted that by the deadline on 22 September 2022 at 16:00 pm, no counterproposals by shareholders had been made. It had been possible to present questions to the company's management referred to in Chapter 5, Section 25 of the Companies Act until 3 October 2022 at 16:00 pm. It was noted that no questions by shareholders had been delivered to the company by the deadline.

As participation in the meeting has been possible only in advance, all agenda items have been subject to voting. It was noted that the proposals in all agenda items may have been opposed without making a counterproposal. A summary of the votes cast in the advance voting conducted by Innovatics Ltd was attached to the minutes (Appendix 2).

It was noted that a shareholder may have refrained from providing a proper voting instruction in each particular item, in which case such shareholder has not been recorded to have been represented at the meeting in that specific agenda item. Therefore, the number of shareholders and shares being represented in each agenda item is not necessarily the same.

It was noted that in addition to the Companies Act recommendations of the Advisory Board of Finnish Listed Companies were adhered to in terms of the meeting arrangements. It was noted that to the company's or Innovatics Ltd's knowledge, no technical or other issues or uncertainties had arisen regarding the advance voting or meeting arrangements in general, and that the shareholders' right to participate and the validity of counting of the votes had

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been able to be clarified in a manner equivalent to the processes adhered to in a normal general meeting.

3 ELECTION OF PERSON TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING OF THE VOTES

Matti Eilonen was elected as the scrutiniser of the minutes and as the supervisor of counting of the votes in accordance with the notice to the meeting.

4 RECORDING THE LEGALITY OF THE MEETING

It was noted that the notice to the meeting had been published on the company's website and as a stock exchange release on 19 September 2022 and that the meeting documents have been available on the company's website as of 19 September 2022.

It was noted that no considerations had been presented to the company regarding the legality of the meeting in the procedure concerning the meeting.

It was noted that the meeting was duly convened in accordance with the articles of association and the Companies Act and that the meeting therefore constituted a quorum.

The notice to the meeting was attached to the minutes (Appendix 3).

5 RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES

A list recording the shareholders who had voted in advance either in person or by an authorised proxy representative during the advance voting period, and who had the right to participate in the meeting pursuant to the Companies Act, was presented. It was recorded that 119 shareholders, representing 27 343 703 shares and votes in total, had participated in the advance voting representing 61,16 per cent of all outstanding shares and votes in the company.

The register of votes was adopted based on the information provided by Innovatics Ltd and Euroclear Finland Oy. The attendance status and list of votes was attached to the minutes (Appendix 1).

6 THE BOARD'S PROPOSAL TO AMEND THE COMPANY'S ARTICLES OF ASSOCIATION IN RESPECT OF GENERAL MEETINGS

It was noted that board of directors had proposed to the meeting that an addition is made to the articles of association concerning remote participation in the general meeting as an alternative or without convening to a physical meeting. The amendment would be made to Section 7 of the articles of association (Notice to the General Meeting).

The new section of the articles of association:

7 § NOTICE TO GENERAL MEETING, MEETING VENUE AND MEANS OF PARTICIPATION

The notice convening the General Meeting shall be delivered to the shareholders no earlier than three (3) months and no later than three (3) weeks prior to the General Meeting, however, no later than nine (9) days before the record date of the General Meeting.

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The notice shall be delivered to the shareholders by means of a notice published on the company's website.

In order to be entitled to attend and use their right to speak at the General Meeting, a shareholder must notify the company of its attendance by the date specified in the notice convening the General Meeting, which may not be earlier than ten (10) days prior to the General Meeting.

The Board of Directors may decide on alternative additional means of participating in the General Meeting so that shareholders may exercise their decision-making rights prior to or during the General Meeting by use of telecommunication or other technical means. The Board of Directors may also decide that the General Meeting is arranged without a meeting venue so that the shareholders exercise their full decision-making powers in real time by use of telecommunication or other technical means during the meeting.

In addition to the domicile of the Company, Shareholders' Meetings can also be held in Helsinki.

It was noted that in accordance with Chapter 5, Section 27 of the Companies Act a valid resolution requires a qualified majority, meaning that the resolution must be supported by at least two-thirds of the votes cast and the shares represented in the meeting.

It was recorded that 26 760 347 shares and votes, representing 59,85 percent of all outstanding shares and votes in the company, were represented at this agenda item. For the proposal of the board of directors 20 542 029 votes were cast, representing 76,76 percent of the total votes cast. Against the proposal of the board of directors 6 218 345 votes were cast, representing 23,24 percent of the total votes cast. Number of shares, that refrained from the voting, was 583 329.

Based on the voting result, the meeting resolved, in accordance with the proposal, to amend the articles of association.

7 CLOSING OF THE MEETING

The chairperson stated that all items on the agenda had been considered, that no other matters had been presented for consideration and that the minutes of the meetings would be available on the company's website as from 27 October 2022 at the latest.

The chairperson closed the meeting at 10:20 am.

Chairperson of the Extraordinary General Meeting

[signature]

Name:

Olli Kotila

The Minutes scrutinised and approved

[signature]

Name:

Matti Eilonen

Appendices

Appendix 1	Attendance status and list of votes
Appendix 2	Summary of votes cast in the advance voting
Appendix 3	Notice to the Extraordinary General Meeting